Environmental Management Review

INTRODUCTION
This review takes place yearly to determine if the Environmental Management System (EMS) is working correctly. To keep this management review report relevant, only areas where any change, improvements or issues will be reported on. The areas not covered in this report will form part of the annual review where relevant.

Alloga UK Sites
Alloga UK now occupies 5 warehouses, 4 in South Normanton comprising the Amber Park Campus holding AP1, AP2 and AP3, the AP5 site opened in 2014, is on the Castlewood Business Park 4.6 miles away by road. AP4 is located in Huthwaite.

An additional facility (AP6) is currently under construction and is due to be completed in October 2016.

The main activity carried out by Alloga, is storage and distribution, Alloga UK are now employing c800 staff.
Objectives & Targets

<table>
<thead>
<tr>
<th>Reference</th>
<th>Objective</th>
<th>Target</th>
<th>Estimated completion</th>
</tr>
</thead>
<tbody>
<tr>
<td>A008</td>
<td>To reduce the energy used by lighting AP2 warehouse by 30% based on trial aisle power use figures</td>
<td>Replace current warehouse lighting in AP2 with Deksco eco lighting as per AP1 and AP3</td>
<td>Oct-18</td>
</tr>
<tr>
<td>O&amp;T 001</td>
<td>Set up new AP6 site to the same environmental standards as the others in the business to include in the 14001 certification</td>
<td>New site on the 14001 registration</td>
<td>Mar-17</td>
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<tr>
<td>O&amp;T 002</td>
<td>Understand what is available and how to use the new energy use data from the AP5 BMS system</td>
<td>Reporting more accurate usage data than is currently available from the other AP sites</td>
<td>Oct-16</td>
</tr>
<tr>
<td>O&amp;T 003</td>
<td>14001:2015 certification</td>
<td>Re certification to the new 14001:2015 standard</td>
<td>Feb-17</td>
</tr>
<tr>
<td>O&amp;T 004</td>
<td>Perform a waste mapping exercise</td>
<td>Waste mapping exercise complete and any identified improvements planned in</td>
<td>Oct-16</td>
</tr>
<tr>
<td>O&amp;T 005</td>
<td>Increase the plastic waste concentration</td>
<td>Increase to 98/2</td>
<td>Oct-16</td>
</tr>
<tr>
<td>O&amp;T 006</td>
<td>Fuel island at AP5</td>
<td>Install and Control the new fuel island in line with current legislative responsibilities</td>
<td>Feb 17</td>
</tr>
<tr>
<td>O&amp;T 007</td>
<td>Install the new Fridge at AP5</td>
<td>Monitor and report on the performance of the Fridge.</td>
<td>Feb 17</td>
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</table>

Follow up Actions from Previous Review
There are no actions carried from the previous review

Improvements in Performance and Financial Savings
The General waste recycling rate for 2016 is currently tracking at 70.24% up from 67.80% on the previous report. Alloga UK do not send any waste to landfill.

Working with the Waste Management contractor and Boots Groups has seen some waste charge synergies for the disposal of client waste product. Alloga UK has benefited from the group rate, saving £35.00 per tonne this equates to around £16,000 per year.

Communication
A new communication initiative, called Wise, has been introduced into the business. The initiative enables key information to be delivered directly to the employees in a simple, easy to understand format. The information is updated on a monthly basis to remain current.

Changing Circumstances Related to Environmental Aspects
With the opening of the new AP6 site in October 2016, the Alloga UK Environmental Aspects and Impacts register will be updated with anything pertaining to the new site.

There are no other significant changes to the Aspects and Impacts.
Recommendations for Improvements
As detailed in the objective and targets, there is a recommendation to improve the current waste recycling and a project focused on mapping waste streams through the business.

Review of Environmental Policy
The Policy was reviewed by the team and it was agreed that the current policy remains relevant to Alloga’s activities. The policy review date has been updated to reflect this.

Communication and Complaints
There have been no environmental complaints from any stakeholders.

The introduction of the WiSE initiative has enabled us to tailor more direct messages to the employees. The new objectives will be communicated to the teams through this.

Other Management Standards
Alloga UK currently operate ISO9001:2008, where it can be, ISO 14001 is integrated in to the Quality Management system (for example document control, audit management) Alloga is certified to ISO 22301 standard covering business continuity, we also have Investors in People status.

Evaluation of Environmental Legislation & Other Requirements
Alloga UK have a number of legal and other requirements relevant to our operations. These have been identified and are documented in the Register of Legal Compliance. Evaluation of compliance with legal requirements will be undertaken during all internal EMS audits by checking the Register has been reviewed with updates and comments where applicable.

Energy Consumption & Efficiency
Electricity usage in the first half of 2016 has decreased over the same time period in 2015. This is due to the ongoing replacement of office light panels with LED lighting. Gas use has also decreased during the same period.

Emissions into the Atmosphere
Utilising in cab technology the transport department monitor fuel use and driving standards to reduce fuel use. Monthly meetings are conducted with drivers to discuss driving styles and target continued improvements. There are no other Alloga UK activities that cause direct emissions.

Waste & Resource Management
Internal audits are showing high levels of operational compliance with waste segregation. Cold chain packaging continues to be a waste stream that is difficult to recycle, work continues with our waste partners to find solutions for reuse or recycling. We are looking at a mobile polystyrene processing option which would be a big benefit as we are currently unable to recycle this product.

Packaging
Packaging from incoming materials includes envelopes, paper, cardboard and plastic wrapping. Packaging materials are either re-used or recycled. The volumes of recycling is calculated, measured and is reported on a monthly basis and in the annual EMS report.
Transport
The Alloga fleet undergoes continuous upgrade with a scheme to replace to new vehicles to reduce emissions and increase fuel efficiency. All new vehicles are Euro 6 engines.

Nuisance, Noise & Odours
There have been no complaints received or incidents.

Biodiversity, Landscaping & Aesthetics
Natural vegetation comprising of grasses, wild flowers and weeds have grown in abundance around the campus and is attracting wildlife including a variety of mammals, birds, insects and butterflies.

Ancillary Activities
The facilities team ensures contractors are aware of our environmental policies and they hold the relevant industry standard qualifications to carry out the maintenance safely and to meet any legal requirements.

Stakeholders, Business & Community Partners
As Alloga UK forms part of the Walgreen Boots Alliance (WBA) group contact has been made with the Health, Safety and Environmental departments within group to share best practice and work together on mutually beneficial projects.

Accidents & Incidents
There have been no recorded incidents since April 2013.

Non-conformance, Corrective & Preventive Actions
Two external audits have been completed since the last management review. The actions have been satisfied in a timely manner and closed.

Transition to the 14001:2015 standard will be assessed in the scheduled audit in February 2017.

Audit Results
All internal audits have been raised and are logged in the Q-pulse system.

There are no significant changes to legislation.

SUMMARY
This Environmental Management Review is completed to ensure compliance to the ISO 14001 standard and to confirm, with the Senior Management Team, that the EMS is effective.

The standard of the EMS continues to improve through feedback from audits and ideas from colleagues.
Additional responsibilities are being assigned to the EMS to drive forward improvements in the communication and performance of Alloga UK and to align the EMS to the new 14001:2015 standard.
The opportunities going forward are to identify areas of focus where significant improvements can be made to the management of the Alloga UK environmental responsibilities and communicate the status of the objectives we have set to the sites through the WiSE initiative.

The EMS provides a robust and proven management tool.